EXHIBIT 3

Case 2:11-cv-01302-TFM-RCM Document 11-3 Filed 02/21/12 Page 2 of 3

Debra Harris v. Crown Castle, 11-cv-1302 Marie Rivera Johnson to: Joshua Smith, Esq.

Cc: Robert F. Prorok

02/06/2012 09:04 PM

History: This message has been replied to.

Dear Joshua,

I am following up on the voice mail I left last week. Are you available for mediation in the above-referenced case on March 23, 2012?

Marie I. Rivera-Johnson, Esq. Cohen & Grigsby, P.C. 625 Liberty Avenue Pittsburgh, PA 15222 Direct: 412-297-4737

Direct Fax: 412-209-1911 mriverajohnson@cohenlaw.com



Robert F. Prorok Direct Dial 412,297,4697 rprorok@cohenlaw.com Direct Fax 412,209,1907

February 10, 2012

VIA E-MAIL and U.S. FIRST CLASS MAIL

Joshua Smith, Esq. Smith LLC 2910 Voelkel Avenue, Suite 1 Pittsburgh, PA 15216-2079

Re: Debra L. Harris v. Crown Castle International Corporation

Civil Action No. 2:11-cy-01302 (RCM) (U.S.D.C. - W.D. Pa.)

Dear Mr. Smith:

Attached please find Defendant's Initial Disclosures in the above case. Additionally, attached is a proposed Stipulated Protective Order for your consideration.

Please also be reminded that Plaintiff's Responses to Defendant's First Request for Production of Documents are due on Monday, February 13. Timely response to these discovery requests is needed in view of Plaintiff's deposition, currently scheduled for February 24.

Finally, Defendant still awaits your reply as to Plaintiff's availability for mediation on March 23. Please contact me or my colleague Marie Rivera-Johnson as soon as possible so that we may advise the Mediator.

Sincerely,

COHEN & GRIGSBY, P.C.

By:

Robert F. Prorok

RFP:csf

Enclosures

1731050_1,DOC